

# EASWARI ENGINEERING COLLEGE

## DEPARTMENT OF INTERNAL QUALITY ASSURANCE CELL

### REPORT ON FACULTY DEVELOPMENT PROGRAMME (3<sup>rd</sup>-9<sup>th</sup> Dec 2018)

#### AICTE FDP on STUDENT INDUCTION PROGRAMME

#### **7 days AICTE SPONSORED FDP FOR STUDENT INDUCTION PROGRAMME**

<b>DATE OF PROGRAM</b>	: 3.12.2018-9.12.2018
<b>VENUE</b>	: Easwari Engineering College, Chennai
<b>RESOURCE PERSONS</b>	: 1. Dr. Ranjaniparthasarathy. Professor/ Dept of IST,, Anna University, Chennai 2. Mrs. Anusha Tirumalai and Mr. Tirumalai, Social worker, Chennai 3. Mr. Uthav anupama, Social worker, Hyderabad

**PARTICIPATED AS OBSERVER:** .Dr. B. A. Muralidhar, Assistant Professor/Dept of Textiles technology, Anna University, Chennai

#### **DAY 1 -3.12.2018 :**

The following Points were discussed .

- Feed back about 3 days Level 0 program (Purpose of attending the program, Learning in 3 days and its implementation)
- Goal of our Life and four levels of happiness in life which are Self, Family, Society and Nature
- Overview about Right Understanding , Relationship and Physical facility.
  - All human beings need continuous happiness ,prosperity and health and there is a system in life.
  - self needs are continuous.
  - Facts be guided by feelings.
  - Justice is central to human conduct.
  - Right understanding happens when there is a change from indefinite to definite
- Steps for solving the Problems (Recognize the problem, Analyze the problem, Finding the solution and Being part of the solution)
- Education should give permanent solution (based on Right Principles, Policies and Decisions)

#### **DAY 2: 4.12.2018**

The following Points were discussed .

- Self Awareness About SELF And BODY (Needs And Desires Of Self And Body)
- Self means Consciousness (or mind) and Body means material
- Body needs nurturing, protecting & Right utilization of physical facilities and Body is the instrument of self.
- Consistency Of Relationship
- Role And Goal Of Education Is Competency Building And Independent Human Conduct To Dependent Human Conduct.
- In Life orders, Naturally Material, plants and Animals have definite conduct each others. But human being has indefinite conduct.
- Education should enable a human being to be definite conduct.
- Human being is coexistence of self and body.
- Comfortable is not meant as happiness

- How to differentiate competence & Intension and Seniority & Superiority?
- Content of Value Education
  - Universal – all time, all place, all individuals
  - Rational – logical, appeals to reasoning
  - Natural – to human being & to nature
  - Verifiable – through one's own experience
  - All Encompassing – covering all aspects of human existence
  - Leading to Harmony – among human beings and with nature
- Definite conduct means Values, Ethics and Character(in all 4 levels)
- Building Harmony among the Relationship.
- Sensation Is Not A Source Of Happiness.
- Notions of Happiness With Right Understanding.
- Physical Facility is required, in a limited quantity, for Nurturing, Protection & Right Utilisation of the Body
- Our Desires, Thoughts & Expectations(related to SELF) and Behaviour & work (related to BODY)
- In General , Desires, Thoughts & Expectations of human being based on Preconditioning, Sensation and Natural Acceptance.
- Our decisions should be based on natural acceptance and not by Preconditioning and sensation.
- Discussion about weather our Desires, Thoughts & Expectations are based on Assumption or Knowing.

### **DAY 3: 5.12.2018**

- Punishment-necessary or not
- Purpose of punishment is to correct our mistakes
- Different kinds of human being
  - Ratasas manava (Destroying the system)
  - Pasu manava( Find Loop holes)
  - Manava (Work inside the system)
  - Deva manava (Work for the system)
  - Divya manava(Make the system)
- Relationship is central to ensure harmony in the immediate and extended family.
- Feelings can be recognized.
- Trust , intention and Competence was discussed.
- The relationship between mutual happiness and mutual prosperity can be attained only through right understanding, relationship with human beings, physical facility.
- Doubt on intention is the major reason for all problems.
- Trust on intention is the starting point for mutual fulfillment.
- Scope of understanding and Scope of Living
- Human goal is continuity of Happiness and Prosperity
- Process of Self verification
  - Whatever is said is a Proposal (Do not accept it to be true)
  - Verify it on your own right
  - Verify on the basis of your Natural Acceptance
  - Experiential Validation
  - Live according to it (Behavior with human beings-gives Mutual happiness and Work with rest of nature gives Mutual Prosperity)by realization and Right understanding.
- Natural Acceptance means, a process of self-exploration on your own right, leading to understanding in your SELF.
- Process of self Exploration and self investigation.

- 10 Feelings-TRACER3GLOVE (1.Trust 2.Respect 3.Affection 4.Care 5.Excellence 6.Reverence 7.Glory 8.Gratitude 9.Guidance 10.Love)

#### **DAY 4: 6.12.2018**

- Learning method involves 33% from teacher, 33% from self learning and 33% by peer learning.
- Harmony in Family
- Everyone needs Respect irrelevant of age, appearance, Knowledge, money.
- Respect is based on self not by Body.
- Seniority is voluntarily taking responsibility.
- Human conduct is working out of freedom and not by fear or by reward.
- Four types fear have been discussed. 1. Position 2.disrespect 3.money 4.life
- Fear is absence of trust.
- Right feelings must be understand by right understanding.
- TRACER 3G LOVE explained in detail.
- Our purpose is the same, our natural acceptance is the same – Just as I want to be continuously happy, so does the other
- Our program is the same – Just as I can live happily by understanding and living in harmony at all levels, so it is for the other
- Our potential is the same – Desire, Thought & Selection is continuous in me and also in the other. Just as I can understand, so can the other
- Discussed about Over Evaluation, Under Evaluation ,Right Evaluation and Justice.

In the afternoon **R.Elango, a Dalit leader** turning his village into a Model village in India, has given a thought provoking speech on ‘**Trust on transformation and guidance**’.

- Here is a small story about his achievement.He was inspired by the idea of the then PM Rajiv Gandhi, who promoted the idea of ‘Panchayat Raj’ to give full freedom to village Panchayat. Later in 1992, NarasimhaRao Government passed the 73rd Amendment in the Parliament to implement Panchayat Raj in the entire country. The first elections were held in 1996 for Panchayats, based on the new Act. Since nobody was willing to contest election to become the President of the Kuthambakkam village, he resigned his Government job to contest the elections.
- In the 1996 Panchayat election, he was elected by the villagers with a three-fourth majority to become the first President of the village under the new Act. Panchayat Raj Act gave powers to the villagers for self governance. He started implementing word by word the guidelines given in the Act.
- He visited many model villages across the country and developed a model for his village. He brought peace between the warring casts. The illicit liquor was totally eradicated through persuasion. He brought transparency in the village administration. The first Gram Sabha was constituted as per the Act with full powers.
- Since he brought transparency in the administration, many of the contractors and the Government officials did not like his way of functioning. On some flimsy grounds, he was suspended in 1998 by the then Collector. As the Collector read out the charges before the Gram Sabha, the entire village stood by MrElango, rejected the charges completely. he was reinstated by the Government as the President. After this incident, the Government realised his potential.
- In 2000, for the first time in India, he built 50 twin houses in a single colony called ‘Samathuvapuram’ (Place for equality). In every twin house, one dalit and one non dalit lived. This scheme was later adopted by the Tamilnadu Government and extended to the entire State.
- During the first five years, he made a lot of transformation in the village, including creating opportunities for employment generation and education. In 2001Panchayatelection, he was elected unopposed by the villagers. During his second term, he completed all the unfinished works and placed his village in the Indian map as a Model village.

## **DAY 5: 7.12.2018**

- Harmony in society
- Role of Physical Facility in Relationship
- Human Goal
  - Right understanding (in Every Individual)
  - Prosperity (In Every Family)
  - Fearless Trust (In Society)
  - Co-existence (In Nature/Existance)
- Human Order Five Dimensions
  - 1.Education – Right Living
  - 2.Health - Self-regulation
  - 3.Production-work
  - 4.Justice-preservation
  - 5.Exchange-storage
- Dicussed about “how to implement this program for the students”.

## **DAY 6 : 8.12.2018**

- Harmony in nature
- We should have at least enough money for initial investment to involve in social work successfully.
- Dr. Uma Muthuram who is a founder of Suyam Charitable trust has given a special lecture in the afternoon. She started a school for poor children to give free education up to HSC also provide food, cloth etc.
- Leadership Management through Achievement Cluster, Planning Cluster and Power Cluster discussed by **Founder of Technical Education** “how to implement this program for the students”- Group Discussion.
- Peer Pressure Management -Group Discussion

## **DAY 7: 9.12.2018**

- The last day of the programme started with skit prepared by the different groups among the participants ,in that each group explain the trust, happiness, self, body, confidence etc .The programme ended with participants feedback.

### **General observation:**

1. This programme merely a discussion on Universal Human Values.
2. This should be delivered to students in discussion mode instead lecture mode.
3. The young generation must understand the needs and requirements of self and body.
4. They also should understand the harmony in 4 levels (individual, Family, Society & Nature) and trust in the relationship
5. This programme ensures the transformation of young generation.

Videos Shown:

S.No	Web Link	Title
1	<a href="https://www.youtube.com/watch?v=3xjM7TJ8YoE">https://www.youtube.com/watch?v=3xjM7TJ8YoE</a>	The Power of Social Media
2	<a href="https://www.youtube.com/watch?v=9GorqroigqM&amp;vl=en">https://www.youtube.com/watch?v=9GorqroigqM&amp;vl=en</a>	The story of the Stuff
3	<a href="https://www.youtube.com/watch?v=GXTeFa43730">https://www.youtube.com/watch?v=GXTeFa43730</a>	The Story Of Turtle And Rabbit (The New Version)
4	<a href="https://www.youtube.com/watch?v=FhW7MU9_XYw">https://www.youtube.com/watch?v=FhW7MU9_XYw</a>	<u>Anything can happen in life!-Get Secured</u>
5	<a href="https://www.youtube.com/watch?v=nDa2K28G3eU">https://www.youtube.com/watch?v=nDa2K28G3eU</a>	<u>Permanent Marker Ad</u>
6	<a href="https://www.youtube.com/watch?v=k3xaJeR0A1Y">https://www.youtube.com/watch?v=k3xaJeR0A1Y</a>	<u>What is that Sparrow</u>
7	<a href="https://www.youtube.com/watch?v=uWSxzjyMNpU">https://www.youtube.com/watch?v=uWSxzjyMNpU</a>	Global Wealth Inequality
8	<a href="https://www.youtube.com/watch?v=FlgtRCFM36g">https://www.youtube.com/watch?v=FlgtRCFM36g</a>	Funny Typist video-Habit of HumanBeing
9		A Girl and Women talked about life.
10		Right here Right Now(Chain effects of happiness and Angry)
11	<a href="https://www.youtube.com/watch?v=QugooaNRnsk">https://www.youtube.com/watch?v=QugooaNRnsk</a>	Cell phone addiction -cartoon
12		Baloon competition
13		Colors-Crayons
14		The Monkey business Illusion
15	<a href="https://www.youtube.com/watch?v=tQyhpaTVJog">https://www.youtube.com/watch?v=tQyhpaTVJog</a>	Dr Uma Muthuram Women Achiever Award 2017 ( Suyam Charitable Trust )
16	<a href="https://www.youtube.com/watch?v=1.https://www.youtube.com/watch?v=2.https://www.youtube.com/watch?v=Dmw_giGnRaQ">1.https://www.youtube.com/watch?v=2.https://www.youtube.com/watch?v=Dmw_giGnRaQ</a>	<u>Mr.R.Elango ,Kuthambakkam</u>

**Activities done:**

- Tell your Name (with different sound and action)
- Ascending orders- by Numbers (Group activity)
- 1-2-3 Game (for improve dynamic of group)
- Hurdles Management-(Group activity)
- Water bottle game
- “N” number of Group Discussion
- Skit by each group (To explain the trust, happiness, self, body, confidence etc )
- Yoga Session at daily morning